

# 2018 ANNUAL REPORT

TIME FOR  
CHANGE  
FOUNDATION



# MISSION VISION VALUES



The mission of TFCF is to empower disenfranchised low income individuals and families by building leadership through evidence-based programs and housing to create self-sufficiency and thriving communities.

TFCF is the national model of excellence for creating self-sufficient families and thriving communities which have...

- Quality education and training programs
- Housing, employment and economic development opportunities
- Civic engagement and advocacy for responsible leadership
- Safe family environments
- Health and wellness programs that promote family well-being
- Resilient families who are self-sufficient
- Effective family reunification programs and supportive community environments that foster family reunification
- Diversity and inclusiveness
- Spirituality

Our shared belief in the mission is the foundation upon which we execute our commitment to the success of Time for Change Foundation. We believe in the following to be true and in line with our core values:

- Respect and altruistic concern for others
- Compassion, integrity and professionalism in serving clients
- Empower individuals/families to break the cycle of homelessness, hopelessness and recidivism
- Treatment, not punishment, is the solution
- Belief in the potential of the human spirit
- Evidence-based programs do make a difference for individuals, families and communities
- Everyone deserves a nurturing and supportive home
- Spirituality

*I never dreamed about success, I worked for it.*

# ABOUT US



**S**ince 2002 Time For Change Foundation (TFCF) has been dedicated to helping homeless women and children achieve self-sufficiency by using an array of evidenced-based practices coupled with a strength-based approach to address their needs. Our programs and supportive services help to assist families and individuals with the skills necessary to recover from the effects of homelessness, addiction, incarceration, mental and physical abuse.

Our humble beginnings included one shelter with six beds. Today, we offer three types of housing: emergency shelter, permanent-supportive, and affordable. Because of the lack of decent, affordable housing in San Bernardino, we developed our own 7-unit affordable housing apartment complex and have 13 scattered site apartments bringing our total housing capacity to 115 annually. TFCF programs and supportive services help to provide women and children with the tools necessary to recover from homelessness, drug addiction, mental and physical abuse, family separation and the effects of incarceration.

Time for Change Foundation is the model of excellence in State of California for empowering disenfranchised families transitioning from homelessness and recidivism. To date, we have helped over 1,050 homeless women and children achieve self-sufficiency!



# BOARD OF DIRECTORS



**Kim Carter**  
**Ambassador**

Kim Carter is the Founder and Executive Director of Time for Change Foundation. Certified in accounting with an emphasis on not-for-profits, Kim was inspired to leave the corporate world in 2002 to start Time for Change Foundation. Motivated by her own experiences as a formerly incarcerated woman, Kim made it her mission to help women and children make the transition from homelessness and recidivism to self-sufficiency. Today she is a powerful voice for women who bear the scars of poverty, homelessness, and incarceration. It is Kim's belief that by pro-

viding these women with training and the opportunity to develop life skills, in a nurturing and supportive environment, they will become independent, active, participants in their communities. She aspires to the work of her idol, Harriet Tubman, by lighting a path and leading others to freedom from addiction and incarceration. Her motto is that "a lit candle loses nothing when it lights another." Alongside her role as an executive director at Time for Change, she is also a motivational speaker, an advocate, an author and more recently a developer.



**Nicole Henley, Ph.D.,  
M.B.A. Board Chair**

Dr. Henley is an Assistant Professor at California State University, San Bernardino and holds a Ph.D. in Health Services from UCLA and an MBA from the University of Wisconsin-Whitewater. Her professional experience is in the fields of public health and education, where she has taught for over 15 years. She is committed to the "Each One, Teach One" philosophy and believes that every community has the ability to grow stronger and more resilient when members pass on their skills and knowledge to others. Dr. Henley's passion

and research interests focus on addressing issues related to access to care and health care disparities among vulnerable populations. She desires to educate, transform, and build resilient communities through teaching, and the translation of culturally-relevant research into policy and practice. Dr. Henley describes herself as a "servant-leader", passionate about helping individuals achieve their personal and professional goals---with excellence, patience, and humility.



**Beverly Earl**  
**Board Treasurer**

Ms. Beverly Earl currently serves as the Board Treasurer of Time for Change Foundation. Ms. Earl has over 30 years' experience working with vulnerable populations. She is well known for her commitment to struggling families and has received numerous community awards acknowledging her service. In addition, she sits on numerous boards

and committees representing the voiceless. During her tenure, Ms. Earl has been instrumental in training her staff and volunteers to become experts surrounding the issues of Poverty, Domestic Violence, Funeral Briefing/Grieving, Disaster Services, HIV/AIDS, Hunger, Healthcare issues and Housing Counseling.



**Veronica Robledo**  
**Board Secretary**

Veronica Robledo is an Alumni from CSUN and a Branch Manager for Wells Fargo Bank in the city of San Bernardino. During her 12 years with Wells Fargo Bank, Veronica has started and directed multiple community programs in support of strengthening and empowering our communities in the Inland Empire and was featured in the Wells Fargo's newsletter as Community Partner of the year for multiple years. Veronica's passion and leadership in our communities has fostered to multiple efforts in helping strengthen financial education by conducting various seminars in

many cities since 2011. Veronica is a very well-known leader in Wells Fargo that has a passion for developing, mentoring and coaching many leaders within Wells Fargo. She truly believes in the following quote by Henry Ford "Coming Together is a beginning; Keeping together is progress; Working together is Success." Veronica believes that working together to empower individuals & families in our communities through personal development and education will build opportunities for a better life in our communities.

*I never dreamed about success, I worked for it.*

A native of San Bernardino, California, Reverend Bronica Martindale-Taylor graduated San Bernardino High School and Loyola Marymount University in Los Angeles. She is the founder and Ministry Director for Learning to Love God First, a self-reflecting ministry that teaches women spiritual growth and leadership as well as the Health Education Assistant for the San Bernardino County Nutrition Program. She is the Owner and Director of her own production company designed to give back to the inner city youth to promote self-empowerment. Rev. Bronica is an Arts Commissioner with the City of San Bernardino, Commissioner with the Bureau of

Barbara E. Bloom is a Professor of Criminology and Criminal Justice Studies at Sonoma State University and she is the Co-Director (with Dr. Stephanie Covington) of the Center for Gender and Justice. Dr. Bloom has directed a range of research projects focused on gender-responsive/trauma-informed interventions and services for justice-involved women and girls. She has provided assistance to federal, state, and local criminal justice agencies, including the National Institute of Corrections, the California Department of

Dawn Davison, MS is the former Warden of the California Institution for Women (CIW). She had a 30 year career with the Department of Corrections and Rehabilitation, with the last 7 years as the Chief Deputy Warden and Warden of CIW. As Warden, she instituted many rehabilitative programs and worked with volunteer groups, emphasizing education, life and workplace skills, the maintenance of family and community relationships, successful reintegration into society, and breaking the intergenerational cycle of

Franchises, and President of the California Gardens Neighborhood Cluster Association. She is consistently sought after to direct and choreograph for numerous local and regional churches, national organizations and government sponsored events and associations. As a Board Member of Time for Change Foundation, she promotes the declaration of the Lord to continue to protect and promote their good work expanding throughout counties. "For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future." Jeremiah 29:11

Corrections and Rehabilitation, the Alameda County Sheriff's Office, City and County of San Francisco Adult Probation Department and various community-based agencies serving women and girls throughout the U.S. Dr. Bloom is a past President of the Western Society of Criminology (WSC) and in 2014 she was awarded the WSC Meda Chesney-Lind Award (with Dr. Barbara Owen) for significant contributions to the fields of gender, crime, and justice.

incarceration. She also placed herself within the vanguard of reform-minded corrections managers by allowing Just Detention International (JDI) and the Riverside Area Rape Crisis Center to bring counselors into the prison to speak confidentially with sexual abuse survivors. Since her retirement in 2009, Dawn has remained an active consultant and activist for inmates' rights, through her work as the Treasurer on the JDI Board of Directors, the California Catholic Conference, and the Center for Restorative Justice Works.

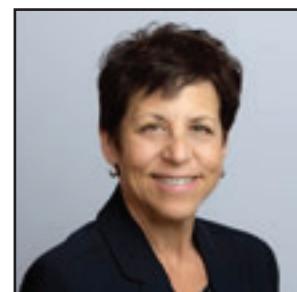


**Reverend Bronica Martindale-Taylor, BA  
Board Member**

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**Barbara E. Bloom  
Ph.D., M.S.W.  
Board Member**



**Dawn Davison, M.S.  
Board Member**

# OUR STAFF

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**KIM CARTER**  
*Founder/Ambassador*



**LISA Moreno**  
*Case Manager*



**VANESSA PEREZ**  
*Director*



**DWAYNE ROBINSON**  
*AOD/Compliance Officer*  
*CATC II*



**PHYLLIS SCOTT**  
*Director of Operations*



**DIANE SAPP**  
*Transportation Specialist*

I never dreamed about success, I worked for it.



**ANGELA GLASBY**  
*Financial Consultant*



**AMELIA TOLEDO**  
*Senior Accountant*



**DAVID HOWE**  
*Accountant*



**GINA BURNY**  
*Case Specialist II*



**AIMEE DURANTE**  
*Data Entry Specialist/  
Resource Coordinator*



**SEREETA REID**  
*Policy Advocate*

# PROGRAMS AND SERVICES

- Housing
  - Emergency
  - Permanent-supportive
  - Affordable
- Strength-based Case Management
- Independent Living Skills
- Financial Literacy & Money Management
- Mommy & Me mother child bonding
- Parenting Education
- Leadership Development
- Licensed Drug & Alcohol Counseling
- Transportation
- Self-Esteem
- Nutrition & Wellness
- Family Reunification
- Work to Win Employment Readiness

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## OUR GOALS

- Create Affordable Housing
- Develop Entrepreneurs
- Create thriving families



*I never dreamed about success, I worked for it.*

# HOUSING

**U**sing a strength based case management model all clients work with case managers to create an individual self-sufficiency plan. Living in either Sweet Dreams shelter for women and children or Mt. View shelter for single women, clients receive weekly case management and supportive services to help them reach their goals.

At Sweet Dreams, children are the priority and mothers learn life skills that will help them to become healthy and self-sufficient. They attend parenting skills workshops and participate in other daily activities that provide support, and are designed to rebuild trust, develop independence and provide a nurturing environment for parent and child.

Our Mt. View housing program for single women provides the tools they need to get back on their feet and become active and healthy members of their communities.

We offer a host of direct services and refer our clients to mental health counseling, adult education, computer skills training, vocational training, healthcare services and legal aid. Clients can stay in our shelters for up to 24 months.

## Children's Learning Center at Sweet Dreams

Our children's learning center is designed to be a fun-filled environment where mothers teach and interact with their children strengthening the bond between mother and child. The center provides access to early learning tools that increase educational attachment for our kids and plays an integral part of teaching mothers to be self-sufficient. We have shown that through this project, children's characters can be thoughtfully developed and shaped for a brighter future that is not defined by their past.



Children's Learning Center



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## PERMANENT SUPPORTIVE HOUSING – HOMES OF HOPE

**F**unded by the U.S. Department of Housing & Urban Development (HUD), our Homes of Hope project places homeless families directly into their own apartment; coupled with intensive case management and support services, families are able to thrive and maintain permanent housing. Employment, and education are the key to ensuring success. Currently we have 13 locations with an additional 15 slated for 2017.



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## AFFORDABLE HOUSING – THE PHOENIX SQUARE



**O**ur main goal is that all families will transition into permanent housing with the capability of maintaining that housing in a clean and nurturing environment where children can thrive. The lack of decent, affordable housing motivated us to

create The Phoenix Square, our first of many affordable housing projects.

Our Phoenix Square sets the standard for low-income housing in California, providing a safe place where families can live and thrive, children are able to attend the same school more than one year in a row. Awarded the “Crime Prevention Through Environmental Design” and the “Crime-Free Multi Housing” certification, the Phoenix Square proves to be a vital asset to the Inland Region.

## Emergency Services

**E**mergency services include rental and utility payment assistance to the residents of various cities in San Bernardino County as a means of

homelessness prevention. Our Wellness Is Stabilized Housing (WISH) Program addresses housing insecurity for families who are at risk of becoming homeless, allowing families to stay together and maintain their housing.



# ADVOCACY

## Leadership Development

Our Leadership Development program empowers women to know that they are their best advocates for themselves, their families, and their community. Most of the women did not know they had a voice, nor did they know it was their civic duty to be involved. Our goal is to help empower our women to be the change that they want to see. The empowerment builds on the strength that these women have all the while teaching them leadership skills that will allow them to, not only take control of their own lives, but also to become leaders in their businesses, neighborhoods and the larger community.

## Civic Engagement

Civic engagement is critical to social connectedness and clients are taught their roles and responsibilities to society. Education consists of voting, taxes, school boards, community volunteerism, and understanding both local and state policy. Here they are empowered to understand that they are not invisible and that their voice matters. TFCF is dedicated to increasing voter participation and civic engagement in the Inland Region and in the State of California by empowering our community to be the voice of change.



## Get Out The Vote

TFCF is dedicated to increasing voter participation and civic engagement throughout California by empowering our community to be the change they want to see. By engaging our community to vote we are lifting the voices of the disenfranchised creating positive impact and lasting change.



## Prop 47

Passed by voters in 2014 Proposition 47 changed certain low-level crimes from potential felonies to misdemeanors. The savings from reduced incarceration costs will be invested into drug and mental health treatment, programs for at-risk students in K-12 schools, and victim services. TFCF has been on the forefront to educate our community about this opportunity, provide felony reduction fairs, and advocate to ensure that the funding reaches our communities that need it most.

# CENTER FOR ADVOCACY AND LEADERSHIP TRAINING (C.A.L.T.)

Through our Center for Advocacy and Leadership Training (C.A.L.T.) all sectors of governmental and non-governmental organizations have access to research, best practices and proven model templates, which better equip them to increase productivity, establish client centered programs and services and increase utilization of efficient strategies with positive outcomes. C.A.L.T. provides a unique menu of nationally registered evidence based programs and practices which it then brings to the Inland Empire to shepherd positive community changes necessary to impact the social fabric and the financial health of our communities.



## Evidence Based Trainings

- Motivational Interviewing
- Strength Based Case Management
- Gender Responsive Strategies
- Seeking Safety

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## Other Trainings

- Non-Profit Capacity Building
- Grant Writing
- Taking the Fear out of Finance
- Gallup Strength Based Staff Development

## Other Services

- Consulting
- Webinars
- On Line Courses - Coming soon!



## Supplemental Training Resources

- Advocating for Change Training Series
- It's Your Life 1 (Lessons in Financial Education)
- It's Your Life 2 (Lessons in Freedom Education)
- Family Resilience
- Community Navigation
- Orientation
- Financial Education & Money Management
- Civic Engagement
- The Power in You
- Voter Education – Know Your Rights
- Holiday Safety



# CLIENT SUCCESS

## TINA GOMEZ



**A**s a child, one of the greatest fears is being taken away from your parents. That experience is one of the most vivid moments Tina Gomez remembers at the age of 4-years-old. Being taken from her mother and father was not only scary, it was traumatizing. Due to suffering from heroin addiction, Tina's parents were in and out of prison which left her feeling like her parents chose drugs over her. She grew up very sad because she didn't have her mother, and ultimately that sadness grew into anger which led her to join a gang and become involved in the same cycles. Tina found herself doing the very thing to her kids that her mother did to her. She became addicted to drugs, started to go in and out of prison, and

did not care about her children. It was October 2013 when Tina had gotten arrested for another drug case but this time the court took her children. She went into a treatment program for drugs once she released, but being sober she became concerned with how to get custody of her children back. Living in Los Angeles for the majority of her life she didn't know where to go that would help her get her kids back, but then she was directed to check out Time for Change Foundation and knew this was it. She came into the program in June 2016 and upon entry Tina was asked a question that she had never been asked before, "what do you want to accomplish?" The only thing she could say was that she wanted to get her kids back and

provide a safe place for them stay. That one question changed the course of Tina's life for the better, it helped her realize what was most important to her, her children. Within 6 months Tina began to see her life coming together. She was able to get her two older kids back in her custody but continued to fight for her youngest son. In December she moved into her own apartment and gained employment. In September 2017, after months of fighting, Tina finally gained full custody of her youngest son Eddie. Tina excitedly shares, "I have been able to find strength that I never knew I had. More importantly, I have been able to have something that was always missing, A FAMILY, thanks to Time for Change Foundation!"

never dreamed about success, I worked for it.

# STACY STAFFORD-PENA

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**S**tacy entered the key into the door of her new apartment and tears immediately began to stream down her face. She couldn't believe this day had finally arrived. Before coming to TFCF she was homeless, addicted to drugs, and in a physically and verbally abusive relationship. Her life took a turn for the worst when she lost custody of her two children to Children and Family Services (CFS) because of her drug addiction and living in unsafe conditions. In order to cope, her dependency on drugs grew deeper and she lost all hope of ever seeing her children again. As time passed, Stacy grew tired of roaming the streets feeling empty and she knew it was time to change her life. She entered into a 90-day rehab and dreaded the day she would have to leave. She knew she didn't have anywhere to go and that's when she heard about Time for Change Foundation. Once she arrived at the shelter, she was overwhelmed with joy because she had no idea that it would be as beautiful as it was. When you think of a shelter your mind automatically pictures one big room full of cots, but this was a home. After only 3 weeks, Stacy got a job, opened a savings account, and worked towards gaining custody of her children. Through hard work, strict program compliance, and a dedicated focus, Stacy was determined to get full custody of her kids. It took



exactly 6 months and in July 2017, Stacy moved into her very own apartment and received full custody of her daughter and son! Today, Stacy has a full-time job at Loma Linda Hospital and is a wonderful and loving mother to her children. In "Time for Change has taught

me so much, more importantly, they helped me to get my children back. Now, we're living in our beautiful new home!

# CLIENT SUCCESS

## TIFFANIE LAFFERTY

Sometimes we don't stop to take a look at the ripple effects of the work we do at Time for Change Foundation. Constantly working with distressed families in a state of crisis doesn't allow much time for reflection. But when we take a moment to stop and smell the roses, we see the impact of our housing and supportive services in the lives of the women, and more importantly their children. Tiffanie and her three children Adrienne, Jayden, and Julian came to Time for Change Foundation in February of 2017. Struggling and ready for change Tiffanie knew that this is what she needed to get back on her feet. Not attending school on a regular basis had become the norm for her children due to lack of stable housing. While Tiffanie had every intention of pro-

viding "home schooling" for all three of her children the reality was they were living from motel to motel and often sleeping in their car; there was no consistent opportunity to engage in school. Coming to Time for Change was life changing for Tiffanie and her three children. Finally they had a place to call home, everyone had their own bed and they felt like a family again. Once they became settled at Time for Change Adrienne and her brothers began to thrive in school. Immediately, she chose to participate in sports and within 5 months she came home with her varsity letter for softball as a freshman. After 8 months at TFCF Adrienne went to her first winter formal dance, on November 5th, she received an award from the Black Student Union for her academic

performance, and on November 10th, she received a personalized letter from Stanford Law School inviting her to participate in an extensive Law & Trial internship over the summer. Time for Change Foundation is so happy to know that we are assisting our families to create life long memories. We are helping families get their lives back! After being at our Sweet Dreams shelter for only 7 months Tiffanie gained full-time employment and two months later her family moved into their very own apartment! Tiffanie is strong and we are proud that she did not give up, yet defied all odds and continues to push forward so that her children can continue to live healthy thriving lives!



# SEREETA REID

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Sereeta felt she had finally reached the end of the road with no one around to help her pick up the pieces of her broken life. Through her challenges she felt her own mind would betray her at times. Growing up in the system she tried to find love in the arms of the men, sadly they only pushed her away leaving a sting of rejection. Sereeta hoped drugs would help her deal with loneliness and give her a chance to escape reality, but the drugs only masked the pain. Everything she touched seemed to slip through her fingers; her home, her job, and eventually her 5 oldest children. She felt the world was against her and she had failed as a mother. One day, as she stared at a tattered photo of her infant son, Clyde, his brown eyes glared back, and in that moment she knew it was time to get help. She spent the following 6 months working on her sobriety at Cedar House Life Change Center, then 6 months at Inland Valley Recovery Services. On the surface everything seemed to be going accordingly. Still, she desperately yearned to be reunited with her children. She desperately sought out organizations that would help her regain custody of her children. Thankfully, Sereeta was referred to Time for Change Foundation. She knew Time for Change was the answer she had desperately been seeking and immediately took action. On April 25, 2017, Sereeta settled into her new home with TFCF at our single women's shelter. As she glanced around the beautiful room, she couldn't believe she finally had her own bed and clean clothes. Having stable housing in-

creased the probability of gaining custody of her six children; the five oldest with her mother, and her youngest son Clyde who was taken into foster care. TFCF created a strategic self-sufficiency plan with Sereeta designed to help her become mentally and physically healthy while developing a reunification plan for her children.

During that time, she completed two 90-day in-patient drug programs, one 6-month outpatient drug program, and four 12-week therapy sessions. Sereeta accomplished all this in order to reunite with her youngest son Clyde and prepare to regain custody of her other kids. The support from Time for Change Foundation helped increase her visits with Clyde going from a few hours, to overnights, until finally gaining full custody on September 5, 2017. When she appeared for court that final time she was terrified of the outcome and afraid to have hope, however, her hard work, consistency, and the support from TFCF allowed her to reunify with her son. Short of one year at Time for Change, Sereeta became employed with a full-time job and moved in to her very own apartment where she resides with young Clyde. As of February 2018 Sereeta is a Policy Advocate where she empowers other women like herself to advocate and use their voices to

make positive change in their communities. Since being with TFCF she has also gained overnight visits with her five oldest children where they get to spend time together as a family. Today, Sereeta is a strong woman who proved that no matter how hard life gets, there is always light at the end of the tunnel. Now she walks and talks with confidence and uses her voice to advocate for issues such as housing and employment. More importantly, Sereeta has become the nurturing mother and has gained a new bond with her children. While she is happy and thankful for where she is, she recognizes the journey has only begun.



*I never dreamed about success, I worked for it.*

# IMPACT

For this fiscal year, we assisted 41 women and 98 children with homeless/eviction prevention. We housed 33 women and 27 children with 4,715 shelter nights and 112,460 hours of supportive services; 26 transitioned into permanent housing.

Other services provided included:

- 765 Case Management sessions
- 778 hours of Independent Living Skills Workshops
- 178 hours of Women's Wellness Sessions
- 746 hours of Relapse Prevention Classes
- 139 hours of Mommy & Me Child Bonding Sessions
- 250 hours of Financial Education and Money Management Sessions
- 118 hours of Parenting Education Workshops
- 147 hours of family healthcare visits
- 228 hours of Work to Win/ Employment Readiness-Workshops

Our Homes of Hope has a 94% success rate. This Permanent- Supportive Housing provided 17 women and 30 children with affordable housing apartments.

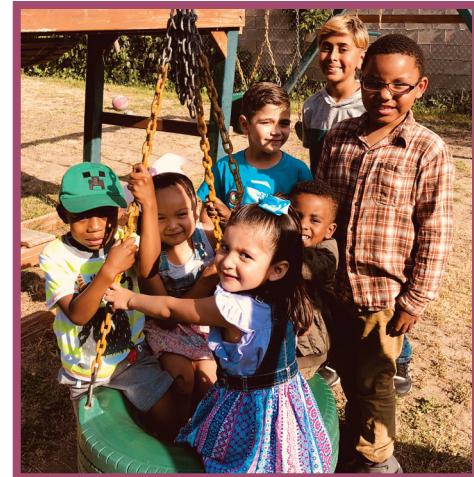
As part of rehabilitation, our clients attended 218 hours of drug and alcohol counseling sessions 4,608 hours of Twelve-Step Meetings, and 664 hours of Leadership Development training workshops.

To ensure that we support families committing to changing their way of life and a drug free lifestyle, we conducted 294 random drug tests throughout this period.

TFCF issued 40 certificates of completion to our clients for the various educational classes they completed.

We provided 7,220 hours of transports to various community services, doctors appointments, and civic engagement functions. For self improvement and higher education, our clients attended 608 hours of education and/or college instructions.

Additionally, a total of 3 children were reunited with their mothers out of Children and Family Services.



# ACCOMPLISHMENTS

In 2017 TFCF purchased our very own Administrative Office building

Our Founder, Kim Carter received the Ebony Power 100 Award and was officially Pardon by Governor Jerry Brown

Our Director, Vanessa Perez received the 47th Assembly District 30 Under 30 Award

## SAN BERNARDINO

### A CNN Top 10 Hero receives pardon from Gov. Jerry Brown

By Brian Rokos  
*brookos@scng.com, @Brian\_Rokos on Twitter*

A woman who rehabilitated herself and then thousand of others also trapped in a cycle of drug abuse and other struggles has been given the ultimate validation of her efforts.

Gov. Jerry Brown on Dec. 23, pardoned San Bernardino resident Kim Carter, 54, who founded the Time for Change Foundation in San Bernardino and who was once honored as one of CNN's Top 10 Heroes.

"I was jumping up and down because I was excited, I was laughing, I was crying, I was numb," Carter said in an interview on Tuesday. "It was surreal. It was a relief."

Brown granted 132 pardons and 19 commutations, or sentence reductions. Those who were

**PARDON » PAGE 6**



Kim Carter



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## Time for Change Foundation celebrates grand opening of new location

IECN PHOTOS RICARDO TOMBOC



Above: Time For Change Foundation held a grand opening and ribbon cutting ceremony with local dignitaries and community members at their new location on Mt. View Avenue in San Bernardino. Right: State Senator Connie Leyva, left, and Assemblymember Eloise Reyes, right, with Eddie, who was recently reunited with his mother at TFCF.

**By Ricardo Tomboc**

The San Bernardino Area Chamber of Commerce joined the Time For Change Foundation (TFCF) for a grand opening and ribbon cutting ceremony on Friday, September 23. TFCF opened their new administrative offices on Mt. View Avenue near Highland Avenue in San Bernardino.

The Time For Change Foundation was established in 2002 by Kim Carter, and has been at the

forefront of eliminating homelessness in San Bernardino. According to the grand opening news release, to date, TFCF has helped over 1,020 homeless women and children in San Bernardino County reach self-sufficiency in addition to reunifying 249 children with their mothers.

During the opening ceremony, one of TFCF residents Tina Gomes shared how TFCF has impacted her life, and how she was able to be reunited with her son Eddie, the night before.

Maria Perez is a new resident in

the TFCF program. Maria said that "she had been involved with drugs and had been recently released from jail." Just prior to being released, one of Maria's friends suggested going to TFCF for help. Maria has been in the program for three weeks, and said that "she was doing well now."

In addition to the new administrative offices, TFCF runs a 7-unit apartment called Phoenix Square, operates two shelters, offers consulting services, job training, and several other programs.



# GRAND OPENING

In September 2018 Time for Change Foundation became owners of their very own administrative office building. Working on expansion of programs and services in Northern California, the space provides sustainability to the agency that will enhance growth and duplication of the model for other cities.



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# JAMES IRVINE LEADERSHIP AWARD



**Kim Carter**  
Time for Change Foundation



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“ Time for Change Foundation wraps its arms around homeless women and children and we take them through a journey to self-sufficiency.”

Kim Carter  
Time for Change Foundation

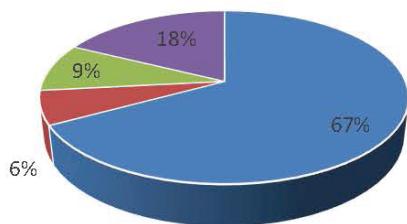


The James Irvine Foundation Leadership Awards recognize and support individuals who are advancing innovative and effective solutions to significant state issues. The Awards recognize exceptional leadership, characterized by: **SIGNIFICANCE** The leader's work addresses an issue that is critical to California's future, and the issue is anticipated to affect the quality of life of a substantial number of Californians into the future. **EFFECTIVENESS** The leader has been highly effective in achieving positive change. His or her work has a measurable record of accomplishment. **INNOVATION** The leader is advancing an innovative strategy that directly improves people's lives. The work represents a leap in creativity or a fundamental departure from usual practice. **INCLUSIVENESS** The leader helps build bridges among people with differing viewpoints or different backgrounds. **TIMING OF RECOGNITION** The leader's project is at a stage at which this recognition could substantially enhance its probability to inspire replication, and/or the relevant policy environment is conducive to progress at this time. **FIELD LEADERSHIP** The leader has demonstrated an interest in sharing his or her model within the field and informing policymaking on related issues.

# FINANCIALS

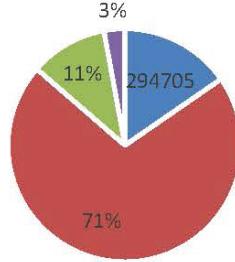
Time for Change Foundation  
Financials  
Fiscal Year 2017

## Revenues



■ Grants ■ Contributions ■ Special Events ■ Other

## Expenses



■ Program Services ■ Management and General  
■ Fundraising

## Assets And Liabilities

Current Assets	\$ 1,098,916
Property and Equipment	\$ 1,469,983
<b>Total Assets</b>	<b>\$ 2,568,899</b>

Current Liabilities	\$ 333,993
Other Liabilities	\$ 1,854,614
<b>Total Liabilities</b>	<b>\$ 2,188,607</b>
Total Net Assets	\$ 380,202
<b>Total Liabilities and Net Assets</b>	<b>\$ 2,568,809</b>

## Revenue

Grants	\$ 1,118,305
Contributions	\$ 104,788
Special Events	\$ 150,373
Other	\$ 294,705
<b>Total Revenue</b>	<b>\$ 1,668,171</b>

## Expenses

Program Services	\$ 1,361,792
Management and General	\$ 205,558
Fundraising	\$ 55,463
<b>Total Expenses</b>	<b>\$ 1,622,813</b>

Footnote: Copies of our audit are available upon request

never dreamed about what it would be like to work in it.

# OUR PARTNERS

WELLS  
FARGO

*State Farm*  


22  
**STATER BROS.  
Charities**  
Caring For The Communities We Serve

KAISER PERMANENTE®



**VARNER & BRANDT**  
THINKING FOUR MOVES AHEAD

 THE CALIFORNIA  
Wellness  
FOUNDATION

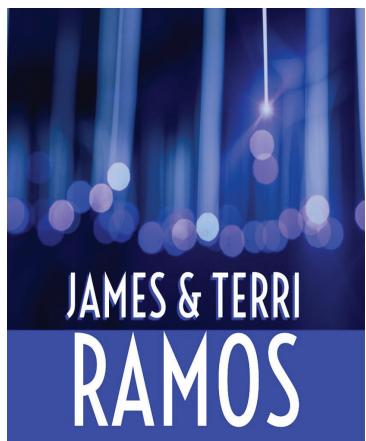


 EDISON  
INTERNATIONAL

 Chino Valley  
Medical Center

 UnionBank®





 The  
California  
Endowment







 SAN BERNARDINO  
COUNTY

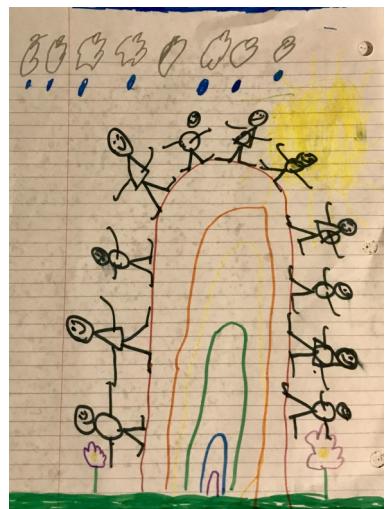
 SAN BERNARDINO  
COMMUNITY  
COLLEGE  
DISTRICT

 VALENZUELA  
FOUNDATION  
*Improving health in the Inland Empire*

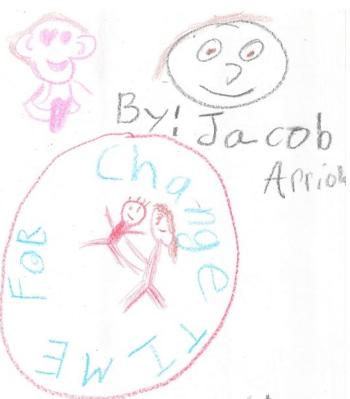
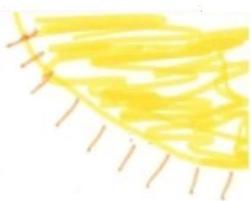
Thank You!  
Thank you for change for providing  
a home i otherwise wouldn't have  
thank you for the clothing clothes and  
the shoes also thank you for  
the food



thank you time Racers  
for chance



Thank you for a  
Home and for every  
you give



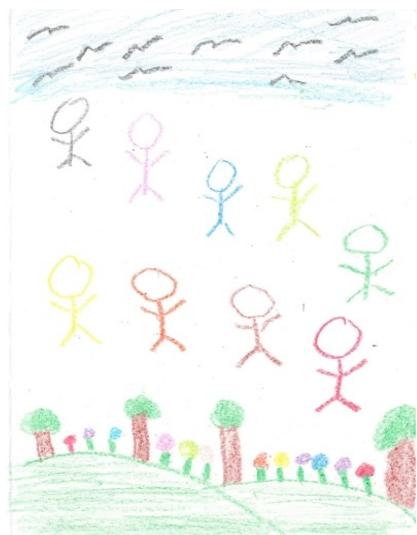
WE call it  
Home others call  
it HOPE

Thank  
you  
Time 4 Change

THANKU  
TIME 4  
CHANGE  
FOR HELPING  
US GIT  
HERE



Thanks





P.O. Box 25040

San Bernardino, CA 92406

Tel: 909.886.2994

Fax: 909.886.0218

[Timeforchangefoundation.org](http://Timeforchangefoundation.org)